



## financial benefits

There are three main financial benefits in implementing the Rostering, Time & Attendance and Work Rule Interpreter modules in the e-tivity® - Workforce Management System:

1. Time savings;
2. Elimination of human error; and
3. Control of employee time theft.

### rostering

e-tivity® takes the pain out of creating rosters by:

- Eliminating the manual creation of rosters either by hand or in a spreadsheet.
- Ensuring the business is adequately staffed at all times with the most cost effective and qualified employees that are available.
- Reducing the amount of time spent on creating rosters.
- Allowing rosters to be built that match the budget.
- Ensuring shifts are disbursed evenly among staff (fair and equitable rostering).
- Deploying staff optimally to ensure good customer service levels while containing payroll costs.
- Reducing staff turnover as the system considers both management and employee requirements.
- Coping with complexity: Rostering is a complex business. It is virtually impossible for a person to consider all of the possibilities and to create optimal rosters which match all of the business rules and objectives. e-tivity® Rosters utilises mathematical algorithms to create the best solution out of the myriad of possibilities.

**e-tivity® Rosters gives you the right staff, at the right time in the right place and all to budget!**

### time & attendance

e-tivity® Time and Attendance automates the payroll process by:

- Eliminating manual timesheets or punch time cards.
- Reducing the amount of time theft by accurately recording what time an employee starts and finishes their shift.
- Auditing the staff attendance process.
- Removing manual data entry into payroll.
- Reducing the time spent distributing, collecting and analysing timesheets when used in conjunction with e-tivity® Work Rule Interpreter.

**e-tivity® Time & Attendance can reduce the amount of time spent on payroll preparation by at least a day a week**

### work rule interpreter

- The information generated from the e-tivity® Work Rule Interpreter is either used within the e-tivity® Rostering module to provide costing data of a roster or by the e-tivity® Time and Attendance module to calculate the actual time worked for direct posting into the payroll system.
- The e-tivity® Work Rule Interpreter makes payroll processing simpler, more accurate and more efficient by:
  - Ensuring there is a consistent interpretation of the work rules
  - Eliminating human error by automating the process of calculating how much each employee should be paid, based on the relevant Work Rule and taking into consideration overtime, penalties and allowances.

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